

Position Statement

Diversity

Be yourself. We like it that way.

At SHQ we do our best to build and nurture a workplace culture where inclusiveness is the norm, not an initiative.

We strive to cultivate an environment that is welcoming and safe for staff, clients and visitors alike, a workplace that reflects the diverse communities we serve, and where everyone feels empowered to be their full, authentic selves. Together, we continue to build an inclusive culture that encourages, respects, supports, and celebrates the diverse voices of our employees and consumers. We know through experience that different ideas, perspectives, and backgrounds create a stronger and more creative work environment that delivers better results and connects us closer to our clients and the diverse communities we serve.

There is a deep sense of pride and passion in the work we do, and our staff are unified in a shared commitment to clinical excellence, education, research, and advocacy. Our commitment to diversity and inclusion drives the work we do with LGBTIQ+ communities, young people, Aboriginal and Torres Strait Islander peoples, people with disability, sex workers, people from CALD and regional and remote communities to pursue our vision for sexual health and well-being for all Western Australians.

We believe in letting people have a say in what we do, and we believe in letting each community self-determine and lead the way we do it! Our LGBTIQ+ Reference Group, Publications Committee, Consumer Group, along with internal reference groups and the many community events we attend each year, give us the information we need to learn and grow as an organisation and better serve the WA Community.

We are strongly committed to the principles of Equal Employment Opportunity and demonstrate this commitment through policies and procedures that provide equal employment opportunities to all. We are also committed to providing a working environment free from bullying, harassment and discrimination and have effective workplace procedures in place to ensure these standards of conduct are upheld.

Information current as of June 2023

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